



AdvtNo. /R/927/Advt/SKBU Date: 01.12.2017

**Office of the Registrar, Sidho-Kanho-Birsha University, Ranchi Road,
Purulia723104, West Bengal**

Applications in the prescribed Form are invited from bonafide candidates for filling up of the following vacancies in substantive teaching, Officer and non-teaching posts as noted below:

Teaching Post:-

Professor: *Anthropology & Tribal studies, Botany, Chemistry, Commerce, Economics, English, Geography, History, Mathematics, Philosophy, Political Science, Psychology, Santali, Sociology*

Associate Professor: *Anthropology & Tribal studies, Commerce, Economics, Education, English, Geography, History, Philosophy, Physics, Political Science, Psychology, Sanskrit, Santali, Sociology, Zoology*

Assistant Professor: *Economics, History, Physics, Political Science, Psychology, Santali.*

Officers post:- Finance Officer, Audit & Accounts officer, Assistant Registrar, Assistant Controller of Examinations.

Non- Teaching staff:- Junior Assistant, Laboratory Assistant & Laboratory Attendant

General instructions, eligibility criteria, categories of posts, application form and the format for API are available in the university website: www.skbu.ac.in. One original plus five photocopies of the application form duly filled up with all testimonials/ documents, complete in all respect along with required fees must reach the above mentioned address in a sealed envelope within 29th December'2017, 3:00 pm.

01st December 2017

Registrar



SIDHO-KANHO-BIRSHA UNIVERSITY

P.O – Purulia Sainik School, Ranchi Road, Dist-Purulia, WB - 723104

Ref. No. R /927/ Advt /SKBU/17

Date: 01.12.2017

Applications are invited for the following teaching post:

Professor: (Pay band—Rs.37,400 - Rs.67,000/-plus Academic Grade Pay of Rs.10,000/-)

Sl.No	Subject	No. of post	Category
Prof 01	Anthropology and Tribal Studies	01	UR
Prof 02	Botany	01	SC
Prof 03	Chemistry	01	UR
Prof 04	Commerce	01	UR
Prof 05	Economics	01	UR
Prof 06	English	01	UR
Prof 07	Geography	01	UR
Prof 08	History	01	UR
Prof 09	Mathematics	01	OBC B
Prof 10	Philosophy	01	UR
Prof 11	Psychology	01	OBC B
Prof 12	Political science	01	UR
Prof 13	Santali	01	ST
Prof 14	Sociology	01	UR

Associate Professor: (Pay band—Rs.37,400/-Rs.67,000/-plus Academic Grade Pay of Rs.9,000/-)

Sl.No	Subject	No. of post	Category
AsoP 01	Anthropology and Tribal Studies	01	UR
AsoP 02	Anthropology and Tribal Studies	01	SC
AsoP 03	Commerce	01	SC
AsoP 04	Economics	01	SC
AsoP 05	Education	01	UR
AsoP 06	English	01	SC
AsoP07	Geography	01	OBC—A
AsoP08	History	01	SC
AsoP09	Philosophy	01	OBC—B
AsoP10	Physics	01	UR
AsoP11	Political Science	01	OBC—A
AsoP12	Psychology	01	UR
AsoP 13	Psychology	01	SC
AsoP 14	Sanskrit	01	OBC A
AsoP 15	Santali	01	ST
AsoP16	Santali	01	ST
AsoP17	Sociology	01	SC
AsoP18	Zoology	01	OBC—A

Assistant Professor: (Pay band—Rs.15,600/- Rs.39,100/-plus Academic Grade Pay of Rs.6,000/-)

Sl.No	Subject	No. of post	Category
AsiP01	Economics	01	OBC—A
AsiP 02	Economics	01	UR
AsiP03	History	01	UR
AsiP04	Physics	02	SC
AsiP05	Physics	01	UR
AsiP06	Political Science	01	SC
AsiP07	Psychology	02	UR
AsiP08	Psychology	01	SC
AsiP09	Psychology	01	OBC A
AsiP10	Santali	01	UR

PROFESSOR:

1. Minimum Eligibility Criteria

- An eminent scholar with consistently good academic record and a Ph. D degree in the concerned /allied/ relevant discipline with a number of high quality research publications in reputed journals and / or publication of books.
- At least 10 years' experience in University/ College and/ or experience in research in university/ reputed research institutions/ industries.
- Minimum API score 400 in category II & III in the prescribed format.
- Research guidance of doctoral students.

2.Desirable Experiences

Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.

ASSOCIATE PROFESSOR

1. Minimum eligibility Criteria

- Good academic record with a Ph. D degree in the concerned/allied/relevant disciplines.
- A master's degree in concerned/allied/relevant disciplines with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)
- At least a second class" Three Years" Bachelor's Degree with Honours/ Major in the relevant/
allied
subject.
- A minimum of 8(eight) years of experience of teaching and/ or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or reputed research institution /industry with a number of good quality publications in reputed journals and/or publication of books.
- Minimum API score 300 in category II & III in the prescribed format.

2. Desirable Experiences

Contribution to educational innovation, design of new curricula and courses and use of modern technology in teaching-learning process.

ASSISTANT PROFESSOR

Minimum eligibility Criteria

- a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Masters Degree level in a relevant subject.
- b) At least a second class 'Three Years' Bachelor's Degree with Honours/ Major in the relevant allied subject.
- c) The candidate must have cleared the national Eligibility Test (NET) conducted by the UGC (CSIR) or similar test accredited by the UGC like NET/SLET/SET.
- d) However, the candidates who are or have been awarded a Ph. D degree in accordance with the UGC (Minimum Standards and Procedure for award of Ph.D. Degree) regulations, 2009 shall be exempted from the requirement of the Minimum Eligibility Condition of NET/SLET/SET.
- e) NET/SLET/SET shall also not be required for such Masters programme in disciplines for which NET/SLET/SET is not conducted.

NOTE : FOR PROFESSOR , ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR

1. Relaxation of marks for Direct recruitment of Assistant Professor, Associate professor and Professor.

- A. A relaxation of 5% may be provided at the graduate and Masters level for the Schedule castes/ Schedule Tribes/ Differently-abled (physically and visually differently-abled)/ Other Backward Classes (Non-creamy layer) categories for the purpose of eligibility and for assessing good academic records during direct recruitment to teaching position.
- B. The minimum qualifying marks of 55% is relaxable by 5% (from 55% to 50%) at the Masters level for PhD. Degree holders who have obtain their Masters Degree prior to September, 19, 1991.
- C. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks procedures.
- D. All the essential qualification must have been obtained from a recognize University/ Institute. By a recognized University/ Institute is meant a University/ Institute affiliated to UGC/ Other statutory apex bodies, or recognized by the State or Central Government as a center of higher learning. In case of a foreign University, the degree concerned should be recognized as equivalent to its Indian counter part by the Association of Indian Universities.

2. NET/SLET/SET Examination for the post of Assistant Professor:-

- A.** The candidates who have been awarded PhD. Degree in the same or in a relevant subject in accordance with the University Grants Commission (Minimum Standard and Procedure for award of PhD degree) Regulations, 2009 are exempted from qualifying in the Eligibility Test (NET/SLET/SET).
- B.** Candidates registered for PhD. Programme prior to 11th July'2009, shall be exempted from qualifying in the Eligibility Test (NET/SLET/SET) as describe hereinafter:

The award of degree to candidates registered for PhD. Programme prior to 11th July'2009, shall be governed by the provision of the then existing Ordinance/ By Laws/ Regulation of the Instituion awarding the Degree in the same or relevant subject shall be exempted fro the requirement NET/SLET/SET subject to fulfillment of the following condition:-

- i. PhD. Degree of the candidate awarded in regular mode only;
 - ii. Evaluation of the PhD. Thesis by at least two external examiner;
 - iii. Open PhD. Viva-voce of the candidate had been conducted;
 - iv. Candidate has published two research papers from his/her PhD. work out of which at least one must be in referred Journal;
 - v. Candidates has made at least two presentation in conferences/ seminars, based on his/ her PhD. work;
 - vi. (i) to (v) as above are to be certified by the Vice-Chancellor/ Pro- Vice-Chancellor/ Dean (Academic Affairs)/ Dean (University Instruction).
- C.** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.
3. Relevant/ allied disciplines in each case, good academic record may be decided by the appropriate bodies of the concerned University.
 4. The period of time spent by the candidates to acquire M.Phil and/ or PhD. Degree shall not claimed or considered as teaching/ research for appointment to the post of Associate Professor/ Professor.
 5. Composition of the selection committee and the selection criteria based on the candidates academic record, research experience, performance in his/ her previous academic/ research position in the colleges/ university/ research institute/ industries and other related aspects may be decided by the appropriate bodies of the concerned University taking into consideration as far as practicable, the relevant guideline of UGC in such matters.
- 6. Age limit:-**
- i) The upper age limit is 37 (thirty seven) years on the 1st January of the year of the advertisement, relaxable up to 5 (five) years for SC/ST and 3(three) years for OBC (non- creamy layer) candidates for the post of Assistant Professor. Differently-abled candidates are entitled to an age relaxation of 10 (ten) years. Age relaxation of 5 (five) years is available to the candidates processing PhD. Degree.
 - ii) Age limit of the post of Associate Professor and Professor may be followed as per the UGC guideline in the regard and their amendments fro time to time.
7. Mere fulfillment of minimum qualification for a post does not guarantee a candidate to be called for interview. University bears the authority for primary screening based on the documents received from the applicants.

8. The University shall verify the antecedents and documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents are fake/false/mutilated or the candidate has a clandestine antecedent and has suppressed the said information, then his/her services shall be terminated.
9. A candidate belonging to any reserved category who also desires to be considered for any Unreserved post in addition to the posts under reserved category, will have to submit separate forms with required fees for Unreserved posts and Reserved posts.
10. In case of any unintentional mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
11. In case of any dispute/indistinctness that may occur in the process of selection, the decision of the University shall be final.
12. Though Advance copy of application will be entertained applicants who are in employment should submit their application through proper channel or should submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered further.
13. Incomplete applications will not be considered and will be discarded.
14. Canvassing in any form will be a disqualification.
15. *The University reserves the right to withdraw any advertised post(s) **at any time without giving any reason.***

Application with relevant documents in an envelope, super scribing the name of the post along with a draft/ NEFT receipt as noted below (non- refundable) in favour of **Sidho-Kanho-Birsha University, payable at Purulia** and for NEFT payment system (A/c No:- **1102104000061311, Name:- SKBU STUDENT FEE COLLECTION, Name of Bank:-IDBI, Branch:- Purulia, IFSC :- IBKL0001102**) should reach University office by 29.12.2017 up to 3:00pm.

Bank Draft/ NEFT payment:

Professor: Rs/-2000 (Two thousand only) for UR and 1500 (One thousand and five hundred only) for SC/ST/OBC-A/OBC-B/Differently- abled candidates.

Associate Professor: Rs. 1600/- (One thousand six hundred only) for UR and 1200/- (One thousand and two hundred only) for SC/ST/OBC-A/OBC-B/Differently abled candidates.

Assistant Professor: Rs.1000/- (One thousand only) for UR and Rs.750/- (Seven hundred and fifty only) for SC/ST/OBC-A/OBC-B/Differently abled candidates.

Last date of submission of Form: 29.12.2017 up to 03:00 pm

Finance Officer:-

No. of Post: 01 (one) UR, (Pay Band Rs. 37,400/- - 67,000/- with a GP Rs.10, 000/-)

a) Essential Qualification

i) Uniformly good academic record with a Master's degree in Commerce/Finance with minimum 55% marks or its equivalent grade in the point scale where ever a grading system is followed.

ii) Chartered Accountant or Cost Account or equivalent professional qualification. OR Master's Degree in Business Administration with specialization in Finance

iii) 15 (fifteen) years of working experience in management of finance in a Government/ University or Institute of Higher Learning/ Commercial Establishment of which 5 years must be in higher administrative post involving supervision, control, planning and administration.

iv) Age not less than 40 years. Relaxable in case of exceptionally qualified candidates.

Audit & Account Officer:-

No. of Post: 01 (one) UR, (Pay band Rs. 15,600/- to 39,100/- with a grade pay Rs. 6000/-)

a) Essential qualification

i) Uniformly good academic record with a Master's Degree in Commerce/Finance with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed.

ii) Experience in Audit and Accountancy work for at least five years in a senior position involving supervision, control and accounts.

iii) Age not below 35 years. Relaxable in case of exceptionally qualified candidates.

b) Desirable qualification

Chartered Accountant or cost Accountant or Business Management Degree

Assistant Registrar:-

No. of Post: 01 (one) UR, (Pay band – Rs. 15,600/- to 39,100/- with a grade pay of Rs. 6000/-)

a) Essential qualification

i) Uniformly good academic record with a Master's Degree with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed

ii) At least 10 year's experience in a Supervisory capacity in a University or a Research Institute or a Govt/quasi Govt organization

iii) At least 5 (five) years administrative experience

iv) Age not below 30 years. Relaxable in case of exceptionally qualified candidates.

b) Desirable qualification

i) A degree in Business Management or Law or Statistics or Planning.

Assistant Controller of Examinations:-

No. of Post: 01 (one) UR, (Pay band – Rs. 15,600/- to 39,100/- with a grade pay of Rs. 6000/-)

a) Essential qualification

- i) Uniformly good academic record with a Master's Degree with minimum 55% marks or its equivalent grade in the point scale wherever a grading system is followed
- ii) At least 10 year's experience in a Supervisory capacity in a University or a Research Institute or a Govt/quasi Govt organization
- iii) At least 5 (five) years administrative experience iv) Age not below 30 years. Relaxable in case of exceptionally qualified candidates.

b) Desirable qualification

- i) A degree in Business Management or Law or Statistics or Planning.

NOTE : For the post of Officers .

- i. A relaxation of 5% in the marks may be provided for the persons belonging to SC/ST/ Differently-able (Physically as well as visually) categories.
- ii. SC/ST/OBCs originated in states other than West Bengal will not be treated as reserved category(s), however the candidate may apply as UR.
- iii. For assessing good academic record throughout the candidate's career the marks in each case mean the qualifying marks without any grace marks and/or rounding off procedures.
- iv. The University shall verify the antecedents and documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents are fake/false/mutilated or the Candidate has a clandestine antecedent and has suppressed the said information, then his/her services shall be terminated.
- v. A candidate belonging to any reserved category who also desires to be considered for any Unreserved post in addition to the posts under reserved category, will have to submit separate forms with required fees for Unreserved posts and Reserved posts.
- vi. In case of any unintentional mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves right to modify/withdraw/cancel any communication made to the candidate.
- vii. In case of any dispute/indistinctness that may occur in the process of selection, the decision of the University shall be final.
- viii. Mere fulfillment of minimum qualification for a post does not guarantee a candidate to be called for interview. University bears the authority for primary screening based on the documents received from the applicants.
- ix. Though Advance copy of application will be entertained applicants who are in employment should submit their application through proper channel or should submit a "No Objection Certificate" from the employer prior to the interview, failing which they may not be considered further.

- x. Incomplete applications will not be considered and will be discarded.
- xi. Canvassing in any form will be a disqualification.
- xiii. *The University reserves the right to withdraw any advertised post(s) at any time without giving any reason.*

Junior Assistant:-

01(one) posts , Ex Serviceman (Scale of pay Rs. 7200 – Rs. 25,400/- + GP Rs. 3300/-)

a) Essential qualification

Passed H. S. or equivalent examination (10+2) and Computer proficiency.

Age : As per Govt. rules, relaxable in case exceptionally good candidates.

Laboratory Assistant (Psychology):-

02 (two) post – [UR- 01, UR (EC)- 01] -Scale of pay Rs. 7200 – Rs. 25,400/- + GP Rs. 3300/-)

A) Essential Qualification:

B.A. (Gen) having combination of atleast one subject of Social Sciences with science background in Higher Secondary with the subject Biological Science with basic computer knowledge / B.Sc. (Gen) having combination of atleast one subject of Biological Sciences.

Age : As per Govt. rules, relaxable in case exceptionally good candidates.

Desirable: Experience of two years service in laboratory or equivalent category in Colleges/ Universities/ Govt. Organization or Institution.

Laboratory Attendant Gr.III:-

02 (two) post [UR-01, SC-01] (Scale of pay – Rs.5400/- Rs. 18,600/- + GP Rs. 1800/-)

a) Essential Qualification:

Passed class VIII, but below HS or equivalent examination (10+2).

Age : As per Govt. rules, relaxable in case exceptionally good candidates.

Desirable: Some experience in a Laboratory and aptitude in Bio Science and related subjects and experience in handling laboratory equipment will be desirable. Age: As per Govt. rules, relaxable in case exceptionally good candidates.

NOTE : For the post of Non- Teaching staff.

- i. A relaxation of 5% in the marks may be provided for the persons belonging to SC/ST/ Differently-able (Physically as well as visually) categories.

- ii. SC/ST/OBCs originated in states other than West Bengal will not be treated as reserved category(s), however the candidate may apply as UR.
- iii. For assessing good academic record throughout the candidate's career the marks in each case mean the qualifying marks without any grace marks and/or rounding off procedures.
- iv. The University shall verify the antecedents and documents submitted by a candidate at the time of appointment or during the tenure of the service. In case, it is detected that the documents are fake/false/mutilated or the Candidate has a clandestine antecedent and has suppressed the said information, then his/her services shall be terminated.
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Bank Draft/ NEFT:

Finance Office/ Audit & Accounts Officer/ Assistant Registrar/ Assistant Controller of Examinations; Rs.2000/- (Two thousand only).

Junior Assistant/ Laboratory Assistant: Rs.500/- (five hundred only)

Laboratory Attendant: 300/-(three hundred only)

Last date of submission of Form: 29th December' 2017, up to 03:00 pm

**Registrar
Sidho-Kanho-Birsha University
Ranchi Road, P.O. Sainik School, Purulia 723104**